

# Women-Men representation in MLPC management positions



### 1) PAY GAP INDICATOR BETWEEN WOMEN & MEN

Gap between average salaries

**Gap : 1%**  
In favor of men

**39 POINTS / 40**

### 2) INDICATOR OF THE GAP IN THE RATE OF INCREASE BETWEEN WOMEN AND MEN

Difference in individual increase rates (in % or equivalent number of employees)

**35 POINTS / 35**

### 3) INDICATOR OF EMPLOYEES RECEIVING A RAISE IN THE YEAR FOLLOWING THEIR RETURN FROM MATERNITY LEAVE

There were no employees on maternity leave during the reference year, as defined in the index.

**The indicator is uncalculable**

### 4) NUMBER OF EMPLOYEES OF THE UNDER-REPRESENTED SEX AMONG THE 10 HIGHEST EARNERS

**Résultat : 5 women – 5 men**

**10 POINTS / 10**